



School Equality Objectives

These objectives aim to:

- reduce the gap in educational attainment levels of boys and girls at all key stages (RO2)*
- improve the educational attainment levels of Looked After Children (RO2)
- ensure that profile of the representatives of the school's Governing Body, the School's Parent Association (The Friends of Ysgol Treffynnon) and the Student Council, better reflects the members of the school and its local community (RO5)
- ensure that members of the school and the school's local community with protected characteristics are able to easily access information (RO6)
- improve ease of access for disabled people via the main entrance to the school (RO6)
- improve the understanding of transgender, bisexual, gay and lesbian people to ensure all are treated with due dignity and respect (RO1)
- develop an appreciation of the rich and diverse contribution to school and society of people of different race, nationality and religion; in particular those who represent minority groups within the school (RO1)

*The brackets provide a cross reference to the regional objectives set by the LA.

**The general duty requires objectives in relation to each protected characteristic and where there is no objective a reason should be given. People who are pregnant or whose partners are pregnant and those looking to maternity leave are treated according to WA and UK National guidelines and there is no evidence of there being any difference in the way they are treated. All pay is covered by National and Local Pay and Conditions and are freely available via any union website or the LA. No person or persons are paid differently as a result of a difference in gender, disability or other protected characteristic.